SUMMARY ANNUAL REPORT

For Lancaster General Employee Voluntary Short Term Disability Plan

This is a summary of the annual report of the Lancaster General Employee Voluntary Short Term Disability Plan, EIN 23-2250941, Plan No. 506, for the period July 01, 2022 through June 30, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has a contract with Unum Life Insurance Company of America to pay temporary disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending June 30, 2023 were \$520,642.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

• insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the Human Resources Department of Lancaster General Health at 555 North Duke Street PO Box 3555, Lancaster, PA 17604, or by telephone at 717-544-4915. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Lancaster General Health, 555 North Duke Street PO Box 3555, Lancaster, PA 17604) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.