



**Group Insurance
Underwriting Decision
Memorandum**

Name of Case Lancaster General Health	Control Number 51843
Group Office Baltimore	Account Representative Anne Sinnamon

Underwriting Decision For: Lancaster General Health
Regarding: UPHS Hire date
Decision Date: 01/14/2025

Effective Date: 01/01/2025

Employees who were previously an University of Pennsylvania Health System (UPHS) employees who have transitioned to be an Lancaster General Health employee will be eligible for LTD Lancaster General Health coverage, Prudential agrees to honor the UPHS original hired date. These employees will not be treated as new hires.

Requested a census for list of employees to have on file and to be forwarded to our claim area to utilize for confirmation of coverage.

Risk Selection Standards apply (unless otherwise noted).

Underwriter Name: Jody Paszczuk
Underwriter Title: Underwriter Specialist
Group Insurance NAO Disability Underwriting